

VILLAGE OF RIVERSIDE 2021 COMPENSATION DISCLOSURE

Full time and Part time benefit-eligible employees as of May 1st, 2021

Title	2021 Hourly rate	STATUS	ANNUAL BASE	SOCIAL SECURITY	MEDICARE	HEALTH INSURANCE CONTRIBUTION	LIFE INSURANCE CONTRIBUTION	IMRF PENSION CONTRIBUTION	POLICE PENSION CONTRIBUTION	ADDITIONAL COMPENSATION	NOTES FOR DETAILS*	TOTAL COMPENSATION	VACATION		SICK DAYS GRANTED	
													DAYS GRANTED	SICK DAYS GRANTED		
VILLAGE MANAGER	\$91.346	FULL TIME	\$190,000.01	\$8,537.40	\$2,755.00	\$2,170.92	\$270.00	\$19,798.00		\$21,000.00		\$244,531.33	25	12		*\$6,000-Annual Vehicle Allowance, \$15,000 ICMA contribution
EXECUTIVE SECRETARY	\$35.233	FULL TIME	\$73,283.60	\$4,543.58	\$1,062.61	\$16,027.57	\$54.00	\$7,636.15				\$102,607.52	20	12		
FINANCE DIRECTOR	\$54.098	FULL TIME	\$112,524.05	\$6,976.49	\$1,631.60	\$1,400.41	\$81.00	\$11,725.01		\$6,300.00		\$140,638.55	15	12		*\$4,500 Health insurance opt-out incentive, \$1,800 WC3 stipend
ACCOUNTANT	\$36.894	FULL TIME	\$76,739.52	\$4,757.85	\$1,112.72	\$9,415.20	\$54.00	\$7,996.26		\$1,800.00		\$101,875.55	10	12		*\$1,800 WC3 stipend
FISCAL ASSISTANT	\$30.138	FULL TIME	\$62,687.25	\$3,886.61	\$908.97	\$10,065.00	\$54.00	\$6,532.01				\$84,133.83	25	12		
BENEFITS COORDINATOR	\$32.079	FULL TIME	\$66,724.53	\$4,136.92	\$967.51	\$15,784.65	\$54.00	\$6,952.70		\$1,800.00		\$96,420.30	20	12		*\$1,800 WC3 stipend
RECEPTIONIST/CASHIER	\$23.551	FULL TIME	\$48,986.08	\$3,037.14	\$710.30	\$15,784.65	\$54.00	\$5,104.35				\$73,676.51	20	12		
COMMUNITY DEVELOPMENT DIRECTOR	\$54.423	FULL TIME	\$113,200.46	\$7,018.43	\$1,641.41	\$21,051.22	\$81.00	\$11,795.49				\$154,788.01	15	12		
BUILDING INSPECTOR	\$30.850	FULL TIME	\$64,168.00	\$3,978.42	\$930.44	\$15,784.65	\$54.00	\$6,686.31				\$91,601.81	15	12		
MANAGEMENT ANALYST	\$20.673	FULL TIME	\$43,000.05	\$2,666.00	\$623.50	\$7,911.11	\$54.00	\$4,480.61				\$58,735.27	10	12		
DIRECTOR OF PUBLIC SAFETY	\$71.154	FULL TIME	\$148,000.01		\$2,146.00	\$28,083.00	\$81.00	\$15,421.60		\$1,000.00		\$194,731.61	25	12		*Estimated value of company car use
DEPUTY FIRE CHIEF	\$40.490	PART TIME	\$54,661.50		\$792.59	\$0.00	\$0.00	\$5,695.73				\$61,149.82	5	6		
CHIEF OF POLICE	\$74.546	FULL TIME	\$155,054.64			\$15,784.65	\$81.00		\$110,445.42	\$6,125.00		\$287,490.71	25	12		*1,125 Clothing allowance, \$5,000 performance bonus
DEPUTY CHIEF OF POLICE	\$62.223	FULL TIME	\$129,423.84		\$1,876.65	\$15,784.65	\$54.00		\$92,188.60			\$239,327.74	25	12		
ADMIN ASSISTANT II- POLICE	\$30.640	FULL TIME	\$63,731.20	\$3,951.33	\$924.10	\$7,844.50	\$54.00	\$6,640.79				\$83,145.93	25	12		
PUBLIC SAFETY ANALYST	\$30.670	FULL TIME	\$63,793.60	\$3,955.20	\$925.01	\$7,844.50	\$54.00	\$6,647.29				\$83,219.60	25	12		
OPERATIONS LIEUTENANT	\$59.877	FULL TIME	\$124,544.16		\$1,805.89	\$7,844.50	\$54.00		\$88,712.81			\$222,961.36	25	12		
POLICE SERGEANT- DETECTIVE	\$56.560	FULL TIME	\$117,645.01		\$1,705.85	\$28,083.00	\$54.00		\$83,798.54	\$600.00		\$231,886.40	25	12		*Clothing allowance
POLICE SERGEANT	\$58.022	FULL TIME	\$120,685.97		\$1,749.95	\$28,083.00	\$54.00		\$85,964.62			\$236,537.53	25	12		
POLICE SERGEANT	\$56.695	FULL TIME	\$117,926.22		\$1,709.93	\$28,083.00	\$54.00		\$83,998.85			\$231,772.00	20	12		
POLICE SERGEANT	\$57.408	FULL TIME	\$119,408.64		\$1,731.43	\$20,841.10	\$54.00		\$85,054.77			\$227,089.94	20	12		
POLICE OFFICER	\$48.759	FULL TIME	\$101,418.72		\$1,470.57	\$15,654.70	\$54.00		\$72,240.55			\$190,838.55	25	12		
POLICE OFFICER IN CHARGE	\$50.571	FULL TIME	\$105,187.47		\$1,525.22	\$28,083.00	\$54.00		\$74,925.04			\$209,774.73	20	12		
POLICE OFFICER	\$49.247	FULL TIME	\$102,433.76		\$1,485.29	\$1,960.80	\$54.00		\$72,963.57			\$178,897.42	20	12		
POLICE OFFICER	\$48.759	FULL TIME	\$101,418.72		\$1,470.57	\$20,182.58	\$54.00		\$72,240.55	\$600.00		\$195,966.43	20	12		*Clothing allowance
POLICE OFFICER	\$48.759	FULL TIME	\$101,418.72		\$1,470.57	\$15,007.06	\$54.00		\$72,240.55			\$190,190.91	20	12		
POLICE OFFICER IN CHARGE	\$49.596	FULL TIME	\$103,159.06		\$1,495.81	\$14,418.81	\$54.00		\$73,480.20			\$192,607.87	20	12		
POLICE OFFICER	\$49.247	FULL TIME	\$102,433.76		\$1,485.29	\$20,214.10	\$54.00		\$72,963.57			\$197,150.72	20	12		
POLICE OFFICER IN CHARGE	\$50.327	FULL TIME	\$104,680.37		\$1,517.87	\$20,841.10	\$54.00		\$74,563.83			\$201,657.16	15	12		
POLICE OFFICER	\$49.491	FULL TIME	\$102,941.28		\$1,492.65	\$28,083.00	\$54.00		\$73,325.07			\$205,896.00	15	12		
POLICE OFFICER	\$48.000	FULL TIME	\$99,840.00		\$1,447.68	\$28,083.00	\$54.00		\$71,116.03			\$200,540.71	15	12		
POLICE OFFICER	\$48.226	FULL TIME	\$100,310.08		\$1,454.50	\$20,214.10	\$54.00		\$71,450.87			\$193,483.55	10	12		
COMMUNITY SERVICE OFFICER	\$21.950	PART TIME	\$22,828.00	\$1,415.34	\$331.01	N/A	N/A	\$2,378.68				\$26,953.02	10	6		
COMMUNITY SERVICE OFFICER	\$14.640	PART TIME	\$15,225.60	\$943.99	\$220.77	N/A	N/A	\$1,586.51				\$17,976.87	5	6		
DIRECTOR OF PUBLIC WORKS	\$49.279	FULL TIME	\$105,723.00	\$6,554.83	\$1,532.98	\$28,083.00	\$81.00	\$11,016.34				\$152,991.15	20	12		
PUBLIC WORKS SUPERINTENDENT	\$41.587	FULL TIME	\$86,499.92	\$5,363.00	\$1,254.25	\$7,844.50	\$54.00	\$9,013.29				\$110,028.96	10	12		
PUBLIC WORKS- ADMIN ASST. II	\$24.754	FULL TIME	\$51,487.90	\$3,192.25	\$746.57	\$7,844.50	\$54.00	\$5,365.04				\$68,690.27	20	12		
PUBLIC WORKS- FORESTER	\$37.130	FULL TIME	\$77,230.40	\$4,788.28	\$1,119.84	\$15,654.70	\$54.00	\$8,047.41		\$772.30		\$107,666.94	20	12		*Advanced education incentive
PUBLIC WORKS - MECHANIC	\$35.930	FULL TIME	\$74,734.40	\$4,633.53	\$1,083.65	\$15,007.06	\$54.00	\$7,787.32				\$103,299.97	25	12		
PUBLIC WORKS- CREW LEADER	\$33.740	FULL TIME	\$70,179.20	\$4,351.11	\$1,017.60	\$20,841.10	\$54.00	\$7,312.67				\$103,755.68	20	12		
PUBLIC WORKS -UTILITY OPERATOR	\$32.540	FULL TIME	\$67,683.20	\$4,196.36	\$981.41	\$7,844.50	\$54.00	\$7,052.59				\$87,812.05	20	12		
PUBLIC WORKS- GENERAL	\$33.040	FULL TIME	\$68,723.20	\$4,260.84	\$996.49	\$20,841.10	\$55.00	\$7,160.96				\$102,037.58	15	12		
PUBLIC WORKS- GENERAL	\$30.280	FULL TIME	\$62,982.40	\$3,904.91	\$913.24	\$28,083.00	\$54.00	\$6,562.77				\$102,500.32	10	12		
PUBLIC WORKS- GENERAL	\$28.000	FULL TIME	\$58,240.00	\$3,610.88	\$844.48	\$28,083.00	\$54.00	\$6,068.61				\$96,900.97	10	12		
PUBLIC WORKS- CUSTODIAN	\$17.500	FULL TIME	\$36,400.00	\$2,256.80	\$527.80	\$14,777.69	\$54.00	\$3,792.88				\$57,809.17	10	12		
DIRECTOR OF RECREATION	\$46.779	FULL TIME	\$97,299.28	\$6,032.56	\$1,410.84	\$15,784.65	\$81.00	\$10,138.58				\$130,746.91	20	12		
RECREATION COORDINATOR	\$30.600	FULL TIME	\$63,648.00	\$3,946.18	\$922.90	\$9,415.20	\$54.00	\$6,632.12				\$84,618.39	15	12		
RECREATION SUPERVISOR	\$19.930	FULL TIME	\$41,454.40	\$2,570.17	\$601.09	\$9,415.20	\$54.00	\$4,319.55				\$58,414.41	10	12		
YOUTH PROGRAM MANAGER	\$17.330	FULL TIME	\$36,046.40	\$2,234.88	\$522.67	\$1,420.20	\$54.00	\$3,756.03				\$44,034.18	10	6		
EARLY CHILDHOOD INSTRUCTOR	\$17.000	PART TIME	\$22,950.00	\$1,422.90	\$332.78	N/A	N/A	\$2,391.39				\$27,097.07	5	6		
RECREATION ASSISTANT	\$12.250	PART TIME	\$16,537.50	\$1,025.33	\$239.79	N/A	N/A	\$1,723.21				\$19,525.83	5	6		